

ISD #314
Isanti, Pine, Chisago,
& Kanabec Counties
Braham, MN 55006

AGENDA
REGULAR SCHOOL BOARD MEETING
Monday, December 15, 2014
7:00 pm – BAHS Community Room

1. Regular meeting called to order by Chair. Pledge of Allegiance.
Roll call.
2. Adopt Agenda.
3. Consent Agenda:
 - a. Approve the minutes of the November 17th Regular and the November 20th Special School Board meetings.
 - b. Approve the December bills.
 - c. Review and accept the December Treasurer's report.
 - d. Enrollment Analysis.
4. Acknowledgement of Donations or Contributions
5. Open Forum
6. Review Student Council Representative's report.
7. Review Elementary Principal's report.
8. Review Assistant Principal/Activities Director report.
9. Review High School Principal's report.
10. Review District Assessment Coordinator's report. - No report this month
11. Review Community Education Director's report.
12. Superintendent's Report
13. School Board members' reports/updates.
14. Consider the proposed Final 2014 Payable 2015 District 314 Property Tax Levy.
15. Consider Personnel items.
16. Review and consider the proposed 2015-2016 School Calendar.
17. Consider approval of fundraisers from requesting group.
18. Consider Approval to Update District Policy Specific References.
19. Consider Establishing Criteria for Weather Related School Closings.
20. Consider approval of 2015 - 2018 Superintendent's Contract.
21. Consider setting a Special School Board meeting to conduct the Supt's Semi-annual Performance Review.
22. Set Dates for December Working Board meeting.
23. Consider motion to carry over current school board officers.
24. Reminder of the January 5th Organizational and January 26th Regular School Board meetings.
25. Adjourn.

ADDENDUM

Regular School Board Meeting
Monday, December 15, 2014
7 p.m. - BAHS - Community Room

1. Meeting called to order by Chair. Pledge of Allegiance.

Roll Call.

2. Adopt agenda.
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3. Consent Agenda.

- a. Approve the minutes of the November 17th Regular and the November 20th Special School Board meetings.

Ind. School District No. 314
Isanti, Pine, Chisago
& Kanabec Counties
Braham, MN 55006

Regular School Board Meeting
Monday, November 17, 2014
7:00 pm – BAHS Community Room

The regular school board meeting was called to order by Chair Steve Eklund at 7:00 p.m. The Pledge of Allegiance was given.

Members present: S. Eklund, R. Hughes, Z. Braund, T. Cuda, A. Londgren, M. Thompson,
and Supt. Gregory Winter.

Members absent: A. Flowers

Motion by M. Thompson, second by R. Hughes to adopt the agenda with two additional items. Carried

Motion by A. Londgren, second by Z. Braund to approve the minutes of the October 20th Regular School Board meeting; approve the November bills of \$287,806.38; accept the November Treasurer’s report and, review the enrollment analysis. Carried.

Motion by R. Hughes, second by A. Londgren, to adopt the resolution acknowledging November 2014 donations.

“BE IT RESOLVED, by the School Board of Independent School District No. 314 that the School Board accepts with appreciation the following contributions and permits their use as designated by the donors.” Carried.

Tim & Kelly Nelson \$75 for Scoreboard E gym; Larry and Cookie Heikes \$200 for Scoreboard E gym; Federated Co-op \$2,500 for Greenhouse; Land O’Lakes \$2,500 for Greenhouse; Ag Star Financial \$3,000 for Greenhouse; Valley View Orchards \$118 for 5th & 6th grade experiment; David Olson Sales \$250 for Machine tools for Super Mileage; Cory Perrett \$1,100 value of 2 electrical controllers for Super Mileage; Aurelius \$50 for Super Mileage; Team Industries \$250 for Super Mileage; Rocky H2O \$50 for Super Mileage; Diversified Bronze \$400 for machined parts for Super Mileage; Dale’s Heating \$75 for Super Mileage; Cambridge State Bank \$50 for Super Mileage; D & M Excavating \$100 for Super Mileage; Farm Bureau \$100 for FFA.

There was nothing addressed under Open Forum.

The Student Council report was reviewed by the board. Twenty-five Student Council and Nat’l Honor Society members attended We Day on November 12th. This is a National event encouraging students to volunteer locally and nationally. On Santa Day, December 6th at BAES, Student Council members will help take pictures of youngsters with Santa.

Elementary Principal Jeff Eklund reviewed his written report. He thanked Jonelle Klemz and the many volunteers and people who donated for this year’s Halloween Party. It was well organized and a great success. Teacher observations

are underway. The testing process at the elementary has begun for math and reading. He thanked retiree Joan Burke for organizing the Veteran's Day program at the elementary again this year. The number of veterans in attendance was down due to the weather. The new key card system is functioning at the elementary. The Rachel's Challenge events were organized by Jonelle Klemz, Charity Allen and Alli Marcus. The speaker, Ali, made it very real for the students. Activities Director Shawn Kuhnke reviewed his written report. AD Kuhnke congratulated all the fall activities for their successful seasons. The Varsity fall schedule for the 2015-16 school year is only waiting for a few more confirmations of Cross Country events otherwise it is complete. The Annual 8 Team VB Tournament in Braham will be Saturday, October 3, 2015. Congratulations to Connor Tschumper and Angela Bendickson for being chosen as Braham's EXCEL Award winners. AAA applications are now being accepted. JH Girls and V/JV/C Boys Basketball seasons are underway. V/JV/C Girl's Basketball and Wrestling will start soon. Chair Edlund congratulated AD Kuhnke on a fabulous FB season.

High School Principal Matt Lattimore reviewed his written report. Rachel's Challenge was seen by all Braham High School students and a group of 40 students from Carlton. Sixty-five students took part in the Friends of Rachel training. Principal Lattimore stated he's seen many signs of positive messages from the Friends of Rachel. As the buses arrived one morning, a group of students had a speaker setup, signs and greeted students as they got off the buses with positive encouragement. This was an idea they came up with on their own. The Veteran's Day program at the high school was canceled due to weather and prior commitments that caused conflicts for student participation and speakers. The marketing class created a video on "What does a Veteran Mean to You?" It will be shared with the local VFW. It will also be shared with the board before the next meeting on 12/15/14. On Friday, 11/21 a group of seniors will be going to Elmhurst Commons Assisted Living and another group of seniors will go to BAES to volunteer.

Allison Marcus, DAC Coordinator's written report was reviewed by the board. OLPA testing for grades 3-8, ACT EXPLORE for 8th graders and ACT PLAN for 10th graders will be given soon. 11th graders will be given an opportunity to take the ASVAB test. Data entry is a large task for all the testing. Teresa Person will assist Ms. Marcus in entering all the scores into PowerSchool.

Community Ed Director Cheryl Arnold's report included that pre-school conferences were well attended, CE will be doing a survey and the CE Advisory council will meet monthly.

Sup't. Winter reviewed his written report. Several of the meetings he attended talked about a gift policy greatly reducing the amount that can be given to any school employee. ECMECC is working to establish a more broad strategic plan which should conclude in April. ECMECC is working to on digital curriculum projects and MDE requirements for Tech planning for districts. They are also looking to offer continuing ed credits for Lake ECMECC trainings. Sup't Winter stated here are 2300 school board members in the state. Seven are chosen each year to receive the All State School Board award. It is a very prestigious award. Congratulations to Chair Steven Eklund who was chosen for this award by MSBA.

Board members reported on individual meetings and activities attended which included the the Halloween Party, Rachel's Challenge, FB & VB games, and the fall musical "Annie". There were many positive comments about the musical under the direction of Bryan Johnson. Chair Eklund said the students were very focused on the excellent message at the Community Rachel's Challenge event. Congratulations to Jonelle Klemz and thank you to the many volunteers and those who donated to the Halloween party.

Motion by M. Thompson, second by R. Hughes to approve the increase in hours for Ramona McAllister, EC Special Ed paraprofessional. Her hours will be increase from 20 hours per week to 29.75 per week. Carried.

Motion by R. Hughes, second by T. Cuda to approve the employment of:

Katie Becker as a long term substitute Special Ed Paraprofessional at the elementary. She will work 7:45 to 3 pm and be paid at Step 1 of the Sec/Para contract. Her start date was October 17, 2014.

Chris Thielen as a 1:1 Special Ed Paraprofessional at the elementary. She will work 7:45 to 3 pm and be paid at Step 1 of the Sec/Para Contract. Her start date was October 21, 2014.

Holly Olson as a long term substitute Special Ed Paraprofessional at the high school. She will work 7:45 to 3 pm and will be paid at Step 2 of the Sec/Para contract. Her start date was November 10, 2014. Carried.

Motion by A. Londgren, second by T. Cuda to approve the "C" Schedule employment of:

Amber Hoffman as the 9th grade Girls Basketball Coach starting winter 2014. Ms. Hoffman will be placed on Lane 8, Step 1 as per the "C" Schedule for 2014-15.

Joe Lakeberg as the Winter Weight Training Coach starting winter 2014. Mr. Lakeberg will be placed on Lane 3, Step 5 as per the "C" Schedule for 2014-15. Carried.

Motion by R. Hughes, second by T. Cuda to accept the World's Best Workforce Summary Report submitted by Sup't Winter to MDE on October 30, 2014. Carried

The board reviewed the DRAFT of the 2015-2016 school year calendar. No action was taken at this meeting.

Motion by A. Londgren, second by M. Thompson to approve the Class of 2015's request for a Candle Melt fundraiser. Carried

Motion by R. Hughes, second by A. Londgren to adopt the following MSBA Policies which were presented at this meeting for the third reading: #413 - Harassment & Violence; #414- Mandated reporting of child neglect or physical or sexual abuse; #415 - Mandated reporting of maltreatment of vulnerable adults; #506 - Student discipline; #524 - Internet Acceptable Use and Safety Policy; and, #712 - Video Surveillance Other Than on Buses. Carried.

Motion by T. Cuda, second by M. Thompson to set the Special School Board meeting to respond to the grievance for Thursday, November 20, 2014 at 7 a.m. in the Community Room - B100. Carried

Motion by R. Hughes, second by A. Londgren to set the Working School Board meeting for co-curricular facilities for Wednesday, December 10, 2014 at 7 p.m. in the Community Room -B100. Carried.

Meet and Confer meeting is TENTATIVELY set for Monday, December 8, 2014 at 7 p.m. in the Community Room - B100. Sup't Winter will send out a confirmation as soon as it is final.

Chair Eklund reminded all present that the Regular December school board meeting is set for Monday, December 15th at 7:00 p.m., BAHS Community Room.

Also, an important reminder that Consideration of the Final 2014 Payable 2015 Property Tax Levy will be an item on the December 15 Regular School Board meeting agenda and that anyone with questions regarding ISD #314's Property Tax Levy is encouraged to attend this meeting.

Motion by A. Londgren, second by M. Thompson to adjourn the meeting at 7:30 p.m.

Zane Braund, Clerk

Attest: _____
Steven Eklund, Chair

Ind. School Dist. No. 314
Isanti, Pine, Chisago &
Kanabec Counties
Braham, MN 55006

Special School Board Meeting
Thursday, November 20, 2014
7 A.M. - BAHS Community Room

The Special meeting was called to order by Chair Steve Eklund at 7:03 a.m.
The Pledge of Allegiance was given.

Members present: Steven Eklund, Robert Hughes, Allison Londgren, Mike Thompson and
Sup't. Gregory Winter.

Members absent: Tony Cuda, Zane Braund, Angie Flowers

Motion by M. Thompson, second by R. Hughes to adopt the agenda as printed. Carried.

Motion by M. Thompson, second by R. Hughes to adopt the resolution denying the Level III Grievance of an individual whose employment is governed by the Master Agreement between Braham Education Association and ISD #314. A roll call vote was taken.

The following board members voted in favor of the resolution: Steven Eklund, Mike Thompson
and Robert Hughes.

The following board member voted against the resolution: Allison Londgren.
The Resolution was passed by a majority vote of 3 to 1.

Motion by M. Thompson, second by R. Hughes to adjourn the meeting.

Chair Eklund adjourned the special school board meeting at 7:05 a.m.

Zane Braund, Clerk

Attest: _____
Steven Eklund, Chair

- b. Approve the December bills.
- c. Review and accept the December Treasurer’s report.
- d. Review enrollment analysis
Enrollment analysis and comparison.

Grade	Sept 8	Oct 6	Nov 4	Dec
K	58	59	60	61
1	65	61	60	61
2	54	49	51	51
3	66	64	64	63
4	63	62	62	63
5	60	59	60	60
6	75	72	72	73
7	72	71	72	72
8	62	62	64	64
9	63	65	65	63
10	57	56	56	56
11	72	75	75	74
12	50	47	46	48
K - 12 Sub- Total	817	802	807	809
EC/SE	12	12	16	15
TOTAL K - 12 plus ECSE	829	814	823	824

- 4. Acknowledgement of donations or contributions.
Minnesota Statute 123B.02 permits school boards to “...receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, and for the benefit of pupils thereof.”

Therefore, the Superintendent recommends the following resolution:

“BE IT RESOLVED by the School Board of Independent School District No.314 that the School Board accepts with appreciation the following contributions and permits their use as designated by the donors.”

Donor	Item/Amount	Purpose
James & Beverly Carlson	\$100	Scoreboard for E gym
East Central Energy	\$2,000	Greenhouse
Northpost Inc	\$25	Power Mechanics
LaMettry’s Collision	\$150	Power Mechanics
East Central Sanitation	\$100	Power Mechanics
Linda Curtis	\$25	Power Mechanics

Frandsen Bank & Trust	\$150	Power Mechanics
Gordon Stone	\$500	Power Mechanics
MN FFA Foundation	\$1,000	FFA
MN FFA Foundation	\$75	Blue Jacket Program

5. Open Forum.

6. Review Student Council Representative's report.

**BAHS Student Council
School Board Report
December, 2014**

Thanksgiving Food Baskets

Student Council led a Thanksgiving Food Basket drive to help families in need. We raised over 20 baskets this year, which was a great way to support our community.

Santa Day

On Saturday, December 6th, several dedicated Student Council members helped take pictures of youngsters with Santa Claus at the Braham Community Center. It was a lot of fun and the breakfast was awesome.

Candy Grams

We will once again be delivering Candy Grams to students on the last day of school before Winter Break. Students can purchase them for one dollar in the Commons during their lunch period, and send a candy cane to whomever they choose.

Braham Chamber

The Braham Area Chamber of Commerce has asked if Student Council would be interested in partnering with them to sell clothing at select business locations. Our advisor, Mrs. Johnson, and two of our senior members, Haley Peabody and Mackenzie Larson, will be attending a Chamber meeting on January 6th to look more in to this opportunity.

Bomber Apparel and Accessories

We will be selling clothing, etc. during most winter sports home games, and we have ordered and received new clothing that is ready to sell this year.

Recycling and Announcements:

We will continue to do recycling and read announcements on Fridays.

7. Review Elementary Principal's report.



**Braham Area Elementary
December Board Report**

1. Christmas Concert is Dec. 23rd.

- a. KG - 10:30 - 10:50
- b. 1st Grade - 11:05 - 11:30
- c. 2nd Grade - 11:45 - 12:10
- d. 3rd Grade - 12:25 - 12:50
- e. 4th Grade - 1:05 - 1:30
- f. 5th/6th Grade - 1:45 - 2:30

*Thank you to Mrs. Thies and Mr. Johnson for working so hard with our students! The concert will be available to view online after the performance.

2. Congratulations to 6th Grader McKayla Carlson-Hughes

- a. McKayla applied for a \$500 “Dare to Dream” grant through the Ann Bancroft Foundation.
- b. Since 1997 the foundation has handed out roughly 3,000 grants to girls to help them achieve their dreams.
- c. McKayla is going to use her grant money to pay for membership into the American Rabbit Breeders Association, four shows in 2015, the Isanti County Fair, the Northeast Livestock Show, and possibly the Minnesota State Fair.

3. Bomber BOOST

- a. Bomber Boost is an INTENSE session focusing primarily on reading and math.
- b. Bomber Boost runs from 3-5 on Tuesday and Thursdays.
- c. We currently have approximately 83 students enrolled.

4. Conferences

- a. Approximately 95% of our parents attended conferences.
- b. Our high test scores are a direct reflection on the teamwork that goes on between parents and teachers.

5. Bomber PRIDE

- a. We have completed our focus on Positive Attitude.
- b. Our new focus is on Respect.
- c. Thanks to Mr. Hohn and his 5th & 6th grade classes for making a great video.

8. Review Assistant Principal/Activities Director report.

**Activities Director
School Board Report
December 15, 2014**

- 1. Winter Participation Numbers:
 - a. 9-12 BBB 27
 - b. 9-12 GBB 17
 - c. 7- 8 GBB 23
 - d. 9-12 WR 10
 - e. 7-8 WR 3

f. 9-12 Speech	10
g. 9-12 Academic Bowl	23
h. One Act Play	7

2. All winter sporting activities are up and running smoothly, with the exception of JHBBB, which will not start until January 5, 2015.
3. Congratulations to our AAA winners for this 2014-2015 school year, Randy Braund and Saffron O'Brien. Applications are due to the MSHSL by January 12, 2015, but will be sent in before the Christmas break.
4. The Winter Concert Season is well underway (last one tonight), a big congratulations and thank you to Katie Theis and Bryan Johnson for the wonderful Holiday music.
5. The All-Conference Band/Choir will practice in Pine City on December 17 for their upcoming event on January 10 also in Pine City. This will be a wonderful opportunity to listen to some great local talent. The performance for community to attend starts at 6:00 pm.
6. The One Act play under the directorship of Jennifer Lundin is in its beginning stages. This year's One Act is entitled "*More Sinned Against Than Sinning.*"

I wish you all the best this Holiday Season.

Respectfully Submitted,
Shawn Kuhnke

9. Review High School Principal's report.

**School Board Report
December 2014
Matthew Lattimore, Principal**

Conferences

Quarter 1 conferences went well even though they had to be postponed because of mother nature. 534 total conferences were reported.

Career Testing

In November we started the Career testing, which is part of the new Career and College Readiness standards. The 8th grade students took the EXPLORE test, which examines their achievement in Reading, Mathematics and Science. The assessment is also a career interest survey. The 10th grade students took the PLAN assessment, which also examines a student's achievement level in Reading, Mathematics and Science. Just like the the EXPLORE assessment, the PLAN assessment also had a career interest survey as well. Finally the 11th graders took the ASVAB test as a way of meeting the state standards for graduation.

Thanksgiving baskets

Advisories at the high school participated in creating Thanksgiving baskets to give to families in need in our community. The baskets included a \$15 gift card to be used towards a turkey, 10 lbs of potatoes, 2 packets of turkey gravy, 3 cans of vegetables, 1 can of cranberries, and 1 box of stuffing. In all students and staff donated enough to create 20 baskets!

Teacher Observations

All fall teacher observations have been completed at the high school. Teachers that are on the plan for peer observations had a day during the month to fulfill that part of the observation cycle. We will offer this again in the spring.

Band and Choir Concerts

High School Band concert was on November 24th. Choir concert was on December 8th. Both groups did great!

½ Curriculum Day

Staff had a productive curriculum day on the 26th. Working within their departments and grade levels to better enhance their curriculum to increase student achievement. They also had time to update their teacher websites, which will prepare them as we move forward with our technology initiatives.

-
10. Review District Assessment Coordinator's report. - - **No report this month**
-

11. Review Community Education Director's report.

Community Education Updates as of 12/8/14:

Winter/Spring Brochure 2015- Set to go out January 12th

-Look for new classes and activities!

Community Ed Advisory Co. Meetings for Community Ed.-

Working meeting on 12/11 to discuss and create a community needs survey to send out to local families and also to review Winter/Spring upcoming class offerings. Next mtg will be Jan. 15th. For more info. call 320-396-2677

ECFE (Early Childhood Family Education) Program-

Classes wrapping up by the Holidays! And will begin again the end of January.

Story time and Open Play- continues each week with children receiving free books to promote literacy.

Ginger Bread Workshop- Dec. 13th

Preschool Program-

All sections Full. Starting to see a waiting list. Many scholarships given out.

Teacher/Child Conferences went well with high attendance.

Offered FREE Parent Involvement Workshop not as well attended.

Submitted by Cheryl Arnold 12/8/14

12. Superintendent's report.



Superintendent's Report for December '14

A. Some updates on meetings and conferences that I have recently attended:

RRSEC: There was continued discussion on the options for RRN that is located in Milaca. Options as discussed in the past include renewing current lease, purchasing current site or ending current lease and building new on different site. The director's contract was also approved for the next two years by the executive committee.

SEE: A legislative panel spoke on the upcoming legislative session. Steve Dibb from MDE gave a presentation on the World's Best Workforce. Luke Becker and I gave a presentation on the possibilities of increasing Career and Tech Ed. (CTE) funding and it's impact on schools for the upcoming legislative session.

District Curriculum: The World's Best Workforce was discussed in regard to future planning of K-12 curriculum. Through a discussion on the current state of the 1:1 implementation and the BYOD implementation, some early planning for next year's implementation was discussed including the need for more summer training.

Meet & Confer: We had a very positive Meet & Confer meeting. Notes from the meeting will be distributed once the committee and board representation has had a chance to review and comment.

ECE Conference: Attended ECE annual conference on energy issues. First presentation focused on how ECE maintains their transmission lines through their vegetative management program. The second presentation was on the increasing use of LED lighting and LED technology.

ECMECC PLST: Work was done on site and committee surveys to be sent out to members of the ILT committee. The purpose of each survey is to determine needs and wants of the schools in the ECMECC cooperative.

Update on Facilities Planning:

13. School Board members' reports/updates.

14. Consider the proposed Final 2014 Payable 2015 District 314 Property Tax Levy.

It is important at this point in the meeting, any district resident who may be in attendance and wishes to ask questions or to express an opinion on the proposed final levy being considered for adoption by the school board is given the opportunity to do so.

Levy Certification

<https://w1.education.state.mn.us/LevyCertification/printCertified.jsf>

Minnesota Department of Education
Levy Limitation and Certification Report
2014 Payable 2015

District Number-Type: 0314-01
District Name: BRAHAM PUBLIC SCHOOL DISTRICT
Home County: ISANTI

Date Printed: 12/3/14
Limits Updated: 11/24/14
Certified Submitted: 12/3/14

	LIMIT	PROPOSED	CERTIFIED
SUBTOTALS BY LEVY CATEGORY			
GENERAL - RMV VOTER - JOBZ EXEMPT	4,636.36	4,636.36	4,636.36
GENERAL - RMV OTHER - JOBZ EXEMPT	379,447.39	379,447.39	379,447.39
GENERAL - NTC VOTER - JOBZ EXEMPT	0.00	0.00	0.00
GENERAL - NTC OTHER GENED - EXEMPT	10,764.78	10,764.78	10,764.78
GENERAL - NTC OTHER - JOBZ EXEMPT	362,217.98	362,217.98	362,217.98
COMMUNITY SERVICE - NTC OTHER - JOBZ EXEMPT	43,275.36	43,275.36	43,275.36
GENERAL DEBT - NTC VOTER - JOBZ NONEXEMPT	610,798.74	610,798.74	610,798.74
GENERAL DEBT - NTC OTHER - JOBZ NONEXEMPT	151,878.02	151,878.02	151,878.02
OPEB DEBT - NTC VOTER - JOBZ NONEXEMPT	0.00	0.00	0.00
OPEB DEBT - NTC OTHER - JOBZ NONEXEMPT	154,410.24	154,410.24	154,410.24
SUBTOTALS BY FUND			
GENERAL FUND	757,066.51	757,066.51	757,066.51
COMMUNITY SERVICES FUND	43,275.36	43,275.36	43,275.36
GENERAL DEBT SERVICE FUND	762,676.76	762,676.76	762,676.76
OPEB/PENSION DEBT SERVICE FUND	154,410.24	154,410.24	154,410.24
SUBTOTALS BY TAX BASE			
REFERENDUM MARKET VALUE	384,083.75	384,083.75	384,083.75
NET TAX CAPACITY	1,333,345.12	1,333,345.12	1,333,345.12
SUBTOTALS BY TRUTH IN TAXATION CATEGORY			
VOTER APPROVED	615,435.10	615,435.10	615,435.10
OTHER	1,101,993.77	1,101,993.77	1,101,993.77
TOTAL LEVY			
TOTAL LEVY	1,717,428.87	1,717,428.87	1,717,428.87

The school district must submit the completed original of this form to the home county auditor by December 29, 2014. A duplicate form must be submitted to Minnesota Department of Education, Program Finance Division, 1500 Highway 36 West, Roseville, MN 55113, by January 7, 2015.

The certified levy listed above is the levy voted by the school board for taxes payable in 2015.

Signature of School Board Clerk _____

Date of Certification _____

The Superintendent recommends that the school board levy the maximum amount allowable.

15. Consider Personnel items.

Employment Recommendations

Jean Zieglmeier- Homebound Instructor.

High School Principal Matt Lattimore is recommending Jean Zieglmeier be hired as a Homebound Instructor. Mrs. Zieglmeier his currently teaching Special Education at Cambridge-Isanti High School. She will be starting on Monday December 15th, 2014. Mrs.Zieglmeier will be working 5 hours a week on homebound services and her rate of pay will be \$26.26 an hour, per the Teacher Contract.

“C” Schedule Employment Recommendations

Luke Becker, FFA Advisor

Sup’t G Winter is recommending that Luke Becker be named the FFA Advisor retroactively for the 2013-2014 school year at Step 4 and for the current 2014-2015 school year at Step 5.

16. Consider adoption of 2015-2016 School Calendar.

BRAHAM AREA SCHOOLS												
DRAFT - 2015-2016 School Calendar - DRAFT												
M	T	W	TH	F		M	T	W	TH	F		
AUGUST 2015						JANUARY 2016						
24	25	26	27	28						1	1 - No School - Winter Break	
31						4	5	6	7	8		
SEPTEMBER 2015					1 - Teacher In-Service	11	12	13	14	15	18 - No School - MLK Day	
1	2	3	4		2 - Work Day/ Open House	18	19	20	21	22	22 - 2nd Qtr ends - 43 days	
7	8	9	10	11	3 - Teacher In-Service	25	26	27	28	29	25 - Teacher Work Day	
14	15	16	17	18	7 - No School - Labor Day	FEBRUARY 2016						
21	22	23	24	25	8 - First day of school	1	2	3	4	5		
28	29	30				8	9	10	11	12	12 - Curriculum 1/2 day	
OCTOBER 2015						15	16	17	18	19	15 - No School - President's Day	
		1	2			22	23	24	25	26		
5	6	7	8	9	6 - Curriculum 1/2 Day	29						
12	13	14	15	16	15-16 - No School - MEA	MARCH 2016						
19	20	21	22	23		1	2	3	4			
26	27	28	29	30		7	8	9	10	11		
NOVEMBER 2015					6 - 1st Quarter ends (43 days)	14	15	16	17	18	24 - End of 3rd Qtr - 42 days	
2	3	4	5	6	9 - Teacher Work Day	21	22	23	24	25	25-29 - No School - Spring Break	
9	10	11	12	13	17 & 19 Conferences p.m.	28	29	30	31	30 - Teacher Work Day		
16	17	18	19	20	20 - No School	APRIL 2016						
23	24	25	26	27	25 - Curriculum 1/2 Day					1		
30					26-27- No School - Thanksgiving	4	5	6	7	8	5 & 7 - Conferences p.m.	
DECEMBER 2015						11	12	13	14	15	8 - No School	
1	2	3	4			18	19	20	21	22	21 - Curriculum 1/2 day	
7	8	9	10	11		25	26	27	28	29		
14	15	16	17	18		MAY 2016						
21	22	23	24	25	24-31 - No School - Winter Break	2	3	4	5	6		
28	29	30	31			9	10	11	12	13		
KEY:						16	17	18	19	20		
No School (Holiday/Teacher Convention/Conferences)						23	24	25	26	27		
No School (Teacher Work Day)						30	31				30 - No School (Memorial Day)	
No School (Teacher In-Service Day)						JUNE 2016					2 - End of 4th Qtr - 44 days	
Curriculum 1/2 day (Students dismissed 10:50 & 11)						1	2	3				3 - Teacher Work Day
Parent/Teacher Conferences												3 - GRADUATION
End of the Quarter						Qtr						
*1st snow day make-up: February 15						1	2	3	Student Days	Tchr Work/ In-Service /Conference		
*2nd Snow day make-up: April 8th						4			43	1 / 2 / 0		
*3rd Snow day make-up: June 3									43	1 / 0 / 1		
									42	1 / 0 / 0		
									44	2 / 0 / 1		
Adopted:									172	5 / 2 / 2		

17. Consider approval of fundraisers from requesting group.

The Girl's basketball has requested approval for a Shoot-a-Thon fundraiser for 2014-15.

18. Consider Approval to Update District Policy Specific References.

The District's policy manual was reviewed by MSBA. All policies have been converted to the number system where applicable as directed by the board. The next step is to update all references to the "Board of Education" to read "School Board"; references to the Department of Children, Families and Learning" to read "Minnesota Department of Education."

19. Consider Establishing Criteria for Weather Related School Closings.

It is the recommendation of Sup't Winter that in regard to closing school due to cold weather, Braham Area Schools will use the following criteria in the consideration of closing school. The air temperature is below -25 degrees Fahrenheit or the Wind Chill is below -35 degrees Fahrenheit.

20. Consider approval of 2015 - 2018 Superintendent's Contract.

The Superintendent's 2015-2016, 2016-2017, 2017-2018 contract is in the signature file for review, if desired. It is recommended that the full board act to ratify this contract agreement.

21. Consider setting a Special School Board meeting to conduct the Supt's Semi-annual Performance Review.

22. Set Dates for Working Board meeting.

23. Consider motion to carry over current school board officers.

Motion for consideration: " Be It Resolved, that for business purposes, the school board desires to have the current school board officers' terms carry over to the Organizational School Board

Meeting scheduled for Monday, January 5, 2015; at which time school board officers will be elected.”

24. Reminder of the January Organizational and Regular school board meetings.

The January Organizational meeting is set for Monday, January 5, 2015 and the January Regular School Board meeting is set for Monday, January 26th, 2015 at 7:00 pm, B100 – Community Room.

25. Adjourn.
